GVR Clay Studio of Green Valley-2019 Membership

Membership for the 2019 calendar year is \$30.00. Please complete, SIGN and return it to the Clay Studio with a check made out to GVR Clay Studio of Green Valley. By doing so, you are agreeing to abide by all applicable GVR and Clay Studio rules and policies and will hold harmless GVR, Clay Studio of Green Valley, its officers and members of any responsibility and liability for any injuries or damage that may result from your presence in the Studio.

PLEASE NOTE THE NEW POLICY REGARDING REQUIRED SERVICE!!!!

The GVR Clay Studio is a Co-op. As such, the quality workspace, dependable studio hours and the SAFE operation of the Studio depends upon the volunteer service of it's ACTIVE members. (Note: "ACTIVE members" are defined as those who actually use the studio and/or those who work at home but have their work fired at the studio).

As is true with other GVR clubs and organizations, <u>4 hours of service per month are required to maintain membership and to utilize the studio</u>. NEW members of the studio are required to sign up for MONITOR TRAINING within six weeks of joining and beginning work at the studio. New active members are expected to start signing up for at least one monitor shift per month within 8 weeks of joining. Starting January 1, 2019 – All existing and renewing members of the studio co-op are required to sign this contract and to sign up for 1 monitor shift per each month you use the studio (sculpting, building, throwing, glazing or having your pieces fired).

There are some exceptions to this requirement:

- 1) Non-Active members (those who pay annual dues but do not utilize the studio are not required to Monitor).
- 2) Members who live part time in Green Valley are obviously not expected to Monitor when away.....but, upon their return and they begin to use the studio they are expected to Monitor within a month of their return and once a month for each month they are active in the Studio.
- 3) Committee Chairpersons (not subcommittee chairs), the President, VP, Secretary and Treasurer of the Board of Directors are exempt due to the significant time commitment of their positions.
- 4) Membership to one of the committees does not excuse a member from monitoring unless the Committee Chair signs off on verifying that member's committee duties have equaled 4 hours that month. Kiln Techs and Money Counter/Depositors are also exempt from monitoring. If you assist in a class in the studio without payment, you will not be required to monitor that month.
- 5) Only those individuals who have legitimate physical limitations (and do not meet the criterion above for exemption) will be excused from monitoring. However these members must see one of the Service Committee Members who will assign other volunteer tasks (from an approved list of tasks) to meet their required monthly 4 hours.

A monthly list of ACTIVE members and a monthly flow sheet of completed Monitor/Volunteer duties will be maintained. Monitors may sign themselves off on the flow sheet once their shift is completed. All other duties must be signed off by one of the Standing Committee Chairmen or a Service Committee Member.

(OVER)

Active members of the studio who DO NOT fulfill their volunteer duty to the studio will face the following progressive consequences:

- 1) The first month without service will receive a verbal warning. The member will be expected to perform 8 hours of service in the current month to make up for the missed month.
- 2) The second time within a calendar year a member does not provide service they will receive a formal warning letter from the Board of Directors and they must perform 8 hours in the current month to make up for the month missed.
- 3) The third time a member does not fulfill his/her volunteer duty, their membership will be suspended for 6 months and the member's existing unfinished work will not be fired and must be removed from the studio. Dues will NOT be returned under this situation. Upon returning to the studio after a 6-month suspension, no further warnings will be given and the next missed month will result in either another 6-month suspension or possibly termination of membership.

I have read the above policy and understand and <u>commit to providing 4 hours of service per month</u> as a condition of my membership. I also have read and understand the potential consequences for not fulfilling my duty as an active member.

| Name: SIGNATURE-REQUIRED FOR MEMBE | |
|------------------------------------|--------|
| · | GVR #: |
| | Homo# |
| Ceii # | Home# |
| email address | |
| GV Address | |
| Summer address | |

Months in GV (please circle)? JAN FEB MARCH APRIL MAY JUNE JULY AUG SEPT OCT NOV DEC